

**PROXY VOTING ON RESOLUTIONS
FOR THE ANNUAL GENERAL MEETING HELD ON 17 MAY 2012**

Details of votes lodged by proxy on each resolution proposed at an Annual General Meeting held on 17 May 2012, as disclosed to the meeting under the provisions of the Combined Code on Corporate Governance:

	Number of shares for which proxy appointments were validly made	Number in favour	Number against	Votes withheld*
Resolution 1 - Consideration of financial statements and Reports of Directors and Auditors	35,542,036	35,522,934 (99.94%)	19,102 (0.06%)	0
Resolution 2 - Declaration of a dividend	35,542,036	35,542,036 (100%)	0 (0%)	0
Resolution 3 - Remuneration Committee Report	35,208,322	35,159,476 (99.86%)	48,846 (0.14%)	333,714
Resolution 4 - Re-election of Mr Cormac McCarthy	35,542,036	35,494,636 (99.87%)	47,400 (0.13%)	0
Resolution 5A - Re-election of Mr Nigel Northridge	35,542,036	35,232,629 (99.13%)	309,407 (0.87%)	0
Resolution 5B - Re-election of Mr Patrick Kennedy	35,542,036	35,457,066 (99.76%)	84,970 (0.24%)	0
Resolution 5C- Re-election of Mr Tom Grace	35,542,036	35,368,940 (99.51%)	173,096 (0.49%)	0
Resolution 5D - Re-election of Mr Stewart Kenny	35,499,588	34,506,670 (97.20%)	992,918 (2.80%)	42,448
Resolution 5E - Re-election of Ms Jane Lighting	35,542,036	35,368,940 (99.51%)	173,096 (0.49%)	0
Resolution 5F - Re-election of Mr Jack Massey	35,542,036	35,456,266 (99.76%)	85,770 (0.24%)	0
Resolution 5G - Re-election of Mr Pádraig Ó'Riordáin	35,542,036	33,895,686 (95.37%)	1,646,350 (4.63%)	0
Resolution 5H - Re-election of Mr David Power	35,499,588	34,770,126 (97.95%)	729,462 (2.05%)	42,448
Resolution 5I - Re-election of Mr William Reeve	35,542,036	35,448,393 (99.74%)	93,643 (0.26%)	0
Resolution 6 - Remuneration of Auditors	35,541,239	35,146,411 (98.89%)	394,828 (1.11%)	797
Resolution 7 - Notice period for Extraordinary General Meeting	35,541,930	33,923,238 (95.45%)	1,618,692 (4.55%)	106
Resolution 8 - Directors to allot shares	35,443,118	35,392,922 (99.86%)	50,196 (0.14%)	1,710
Resolution 9- Dis-application of pre-emption rights	35,443,728	35,441,887 (99.99%)	1,841 (0.01%)	1,100
Resolution 10 - Authority to purchase own shares	35,509,384	33,956,127 (95.63%)	1,553,257 (4.37%)	32,652
Resolution 11 - Authority to re-issue Treasury Shares	35,540,930	35,472,565 (99.81%)	68,365 (0.19%)	1,106

All resolutions were passed on a show of hands.

* As "Votes Withheld" are not votes in law, they are not taken into account in the calculation of the proportion of the votes For and Against or in the Total Votes shown.